MOBILIZATION COORDINATOR
Position Description

PURPOSE: Inspire and invite new candidates into mission and mobilize them onto campus and support staff. Assist in coordination of the application, placement, and onboarding of new candidates. Must be fully committed to the CCO’s core purpose: transforming college students to transform the world. Must profess and embody CCO’s core values:

1. All things belong to God.  
2. Jesus changes people’s lives.  
3. We love college students.
4. We embrace God’s multi-ethnic Kingdom.  
5. Faithfulness is pursued together.  
6. We celebrate life.

ACCOUNTABILITY: Director of Mobilization

COLLABORATORS: Mobilization, Fellowship Program, Leadership Team, Area Leaders, Staff Services, Training

CORE RESPONSIBILITIES

- **Recruit**: Regularly visit campuses, job fairs, and develop other strategic relationships to find, recruit, and mobilize excellent candidates into the mission field
- **Communicate**: Coordinate communication for resumes, applications, and interviews for new candidates
- **Collaborate**: Identify, invite, and coordinate cross functional team of staff for regional recruiting needs
- **Projects**: Fulfill seasonal projects and other duties as assigned by Director of Mobilization
- **Additional Responsibilities**: Pray regularly and frequently for the ministry of the CCO; Exceed 100% of support raising ministry goals

LIFESTYLE COMMITMENTS

- **Spiritual Health**: nurture growth through regular worship in a local church, prayer, Scripture study, and other spiritual disciplines.
- **Professional Growth**: Plan and pursue professional development opportunities
- **Personal Conduct**: Reflect CCO’s code of conduct

CRITICAL REQUIREMENTS

- **Bachelor’s Degree**
- **Experience**: Significant experience with campus ministry, preferably with the CCO
- **Skill Sets**: Strategic and conceptual ability; Motivates and inspires others to join the mission; Moves others from interest to commitment; Learns quickly from success and failure and keeps moving toward the mission; Accomplishes administrative tasks with speed and precision; Understands young audiences and CCO ethos; Collaborates with teams; Manages competing priorities and tasks in a timely manner; Displays initiative and can work independently; Ability to engage a wide range of audiences
- **Work Value**: Demonstrates a passion for the Gospel, the church, and college students; Proactive in preparation and timely in response; Values excellence; Enjoys listening to and collaborating with others; Goal-directed; Positive attitude; Flexible; Ability to see projects through with minimal supervision

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