



International Community Church

Pastor Job Description

International Community Church – Beirut, Lebanon

The International Community Church based in Beirut, Lebanon is currently seeking a Pastor to take leadership of the church from the middle of 2019.

Posting Date	01 August 2018
Position Title	Pastor
Position Status	Full-Time*
Duration	Three (3) years (extendable)

About ICC:

The International Community Church is the oldest Protestant Congregation both in Lebanon and Syria. It was founded in 1832 by a small group of British and American missionaries, merchants and diplomats. We have had a lively and varied history, complete with shifting locations, name changes, and a kaleidoscope of worship styles. The congregation dwindled during the Civil War and the church ceased to meet in 1986. The Rev. Habib Badr was given stewardship of the historical records of the congregation. In 2002, he initiated the re-opening of the church at the National Evangelical Church building. This new era in the church's story has a different flavor in that our congregation has become far more ethnically diverse. Yet we remain interdenominational, and we enjoy the informality and flexibility of a young and developing congregation. As we move to a new location this year, we have the opportunity to seek God's vision for us in our new environment and to respond creatively to new possibilities and challenges.

Organizational Context:

The International Community Church is a congregation of about seventy people. Attendance at ICC is seasonal, often reaching seventy people during the period between October and May, but sometimes dropping to thirty in the summer.

The selected aspirant will have the opportunity to minister a multi-cultural and English-speaking community.

Many within this community are Migrant Workers living and working away from their families and other usual support networks and therefore have the need for a church which understands their circumstances and support them.

The ICC congregation is a blend of people from a variety of denominational backgrounds who are committed to follow Jesus Christ. The diversity of its membership is a beautiful reflection of God's Kingdom. The ICC is a welcoming Church where everyone feels at home, comfortable and valued.

We love to worship God together, get involved in our church activities and engage with our community. Our vision is to spread the Word of God and deepen our relationship with Him through worship and discipleship. We care for each other. The fellowship is genuine, creating a wonderful sensation of a family. The ICC strives to achieve spiritual and numeric growth by reaching out to more people in need and local communities through charity work and evangelism.

We are passionate about serving others and growing closer to Christ through worship, Bible study, and prayer.

Ministry Purpose and Responsibilities:

Main objectives of the Ministry: To proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care, serve as the chief administrator, overseeing all administrative functions for the church, supervise church Volunteers and conduct worship services.

Serving relationships: The Pastor serves under the guidance of the Holy Spirit and the Church Body. He directly receives counsel from the Elders of the church who serve the congregation.

The Pastor is responsible for providing spiritual and pastoral leadership to the members of ICC. This includes preaching/teaching, working with the Elders in establishing and implementing a vision for the Church and equipping the congregation for various ministerial duties.

The Pastor will be responsible for the following duties:

1. Fellowship/Pastoral Care

- Serve as the spiritual leader of the Church and foster leadership within the congregation.
- Oversee care for spiritual and emotional needs within ICC.
- Provide care and counseling to church members and assist them in crisis situations.
- Provide minor counseling and refer to professionals for those needing more extensive counseling.
- Visit congregation's members and lead the membership in a visitation agenda.
- Take overall responsibility and oversight of special events (baptisms, weddings and funerals).
- Provide administrative leadership to the Church.

2. Discipleship and Weekly Preaching / Teaching

- Plan and conduct all weekly worship services and sermons.
- In collaboration with the Elders, develop and implement a strategy to grow the membership of the church and retain those who are already Christians.
- Take overall responsibility and oversee the preaching and teaching ministry within ICC.
- Develop, mentor and support the spiritual growth of the Preachers' Team.
- Preach the Word of God regularly (about 70% of the time - negotiable).
- Ensure the Preachers' Team agenda is finalized at least eight weeks in advance.
- Debrief with Preachers and provide evaluations and feedback.
- Maintain a regular schedule for Bible study and oversee other church activities/events.
- Serve as the leader to develop vision and leadership in witness, evangelism and community ministry.

3. Denominational and Interdenominational Activities

- Act as the primary liaison between the ICC and our Lebanese host Pastor.
- Cooperate with/and lead the church in cooperating with Church and community leaders.
- Keep the church informed of developments within the wider Church.
- Serve as a representative to the church in civic matters.
- Work with the Elders to create decision-making policies, an organized church history, and by-laws.
- Work with the Elders to develop long-term plans for growth and sustainability, including financial sustainability.
- Oversee the development of ongoing communication and mutual encouragement with alumni members.
- Oversee the process of becoming an associate member of the Protestant Supreme Council in coordination with our Lebanese Church sponsor.
- Performs other duties as required.

Qualifications and Relevant Skills:

Education: Strong background in Biblical Studies is crucial. Knowledge of intercultural studies, international relations, human rights, law or other relevant fields would be highly advantageous.

Experience: Extensive experience in ministry leadership and service as an ordained pastor are greatly desired. A working knowledge of Microsoft Office, Internet and other related applications is preferred.

Language: English is the working language, fluency in Arabic is an advantage and knowledge of French a plus.

Qualifications and Values:

- A dynamic preacher/teacher, led by the Holy Spirit, who can communicate Biblical truths along with practical application to people of all ages and backgrounds through relevant and engaging teaching of the Scripture
- Living a life consistent with the qualifications of Church Leaders as stated in 1 Timothy 3:1-7 and Titus 1:5-9
- Has demonstrated a deep sense of God's calling and commission to the Gospel Ministry

- Has a clear personal love for Jesus Christ
- Has a deep love and passion to see people transformed by the Gospel
- A servant with strong leadership and team building skills who is approachable and enthusiastic with a sensitivity and adeptness to relate to multi-generational needs and dynamics
- Passionate about sharing the Gospel of Jesus Christ
- Disciple-building focused
- Open and transparent about the Church's direction
- Has a commitment to equality, justice and compassion.

Desirable Skills:

- Sound ability to understand and explain the Word of God.
- Ability to lead the church in discovering God's vision for the Community
- Ability to empathize to a hurting person
- Excellent communication and problem-solving skills
- Active listening, service orientation and social perceptiveness skills
- Ability to work in a team and/or independently and lead initiatives in a diverse and multicultural community
- Ability to advocate for and empower marginalized people
- Ability to recognize people's spiritual gifts, encourage and guide them in developing those gifts, and make space for the use of those gifts within and beyond the community.

Working Conditions:

- We would prefer a full-time Pastor, but would consider part-time*
- We would seek support for a residency permit in Lebanon through our Lebanese sponsoring congregation.
- The Pastor would need to start out fully supported, including paying for his or her own housing. It is our hope that we gradually take responsibility for paying our Pastor, but we are unable to do so at present. However, ICC does reimburse all ministry expenses.
- ICC will contribute US\$2000 toward the costs of moving and settling in if our new Pastor has to move to take the position.
- It is desirable for the new Pastor to begin as soon as possible in light of the current Pastor's plans to leave the region in August of 2019. We hope that a period of overlap will enable the new Pastor to settle in gradually and gain the benefit of orientation to the Church and, if needed, Beirut and its culture.
- Timing and duration of vacations and home assignments are by agreement with the elders, generally one month per year, negotiable.

HOW TO APPLY

If you feel that this role would be a good opportunity for you, we would love to hear from you.

Please send your CV and Cover Letter to this address: info.iccbeirut@gmail.com

Application deadline: 31 December 2018