

# Victory English Fellowship

(A Ministry of Victory Chinese Lutheran Brethren Church)



## Pastor Opportunity Profile

Hsinchu City, Taiwan

[www.vefellowship.com](http://www.vefellowship.com)

[Facebook](#)

[Church 66<sup>th</sup> Anniversary Video](#)

[Drone Video of Church](#)

Hsinchu is a city in northern Taiwan located roughly one hour south of Taipei. It has a population of 450,000. Hsinchu is home to almost 400 high tech companies and has the highest income level in Taiwan as a result. It is also home to two of the top ranked universities in Taiwan – National Chiao Tung University and National Tsing Hua University.



Hsinchu has one of the highest birth rates in Taiwan (most likely due to the high income level). Because of the large number of children in the city there are many private cram schools that teach English among other subjects. Many foreigners from English speaking countries such as the U.S., Canada, Australia, and South Africa come to teach English for a time after college. There are also over 1200 foreign students at the universities in town. There are also many expatriate business men and women stationed in Hsinchu for 1-2 years working in the high tech industry. Get to know Taiwan better at the links below:

- <https://eng.taiwan.net.tw/>
- [https://en.wikipedia.org/wiki/Tourism\\_in\\_Taiwan](https://en.wikipedia.org/wiki/Tourism_in_Taiwan)
- <https://www.taiwan.gov.tw/index.php>
- <https://www.travel.taipei/en>

Victory Chinese Lutheran Church was founded in 1951 when a missionary's daughter donated \$100 USD to purchase a building near a naval academy in Hsinchu to be used for evangelism. The church has outgrown the church buildings several times in her history and the current building was completed in 1998. The English ministry of Victory began in the form of a Sunday school in 1994 when an English Sunday school was started to meet the needs of Taiwanese families who had lived in the U.S. and now were returning to Taiwan to work in the high-tech industry. In 1998 a monthly English worship service was started and soon it grew to a weekly service. Currently there are around 1,500 people that worship weekly in the Chinese language. Victory English Fellowship has approximately 200 adults and children regularly attending two worship services on Sundays.



VEF is an international fellowship, a ministry of Victory Chinese Lutheran Church. The people that make up VEF come from thirty to forty countries and have a variety of different church backgrounds – Lutheran, Baptist, Presbyterian, Methodist, Mennonite, Pentecostal, non-denominational, Catholic, etc. – and unchurched backgrounds. We seek to worship God, hear the Word preached, and fellowship together.

Though Victory is a Lutheran church, it isn't essential that the associate pastor comes from a Lutheran background. Previous pastors have been Presbyterian, Methodist, Charismatic, and Lutheran.

Our largest demographic is from southeast Asian countries (Indonesia, Malaysia, and

Singapore). They are here either for work in high tech positions at the nearby Science Park (Taiwan's Silicon Valley) or for university studies. VEF also has many English teachers, coming mainly from U.S., Canada, and South Africa.

- We have many families who adorn the church with children, these families may come to Taiwan because of working at the nearby high-tech industry, through missionary organizations, through teaching or other reasons. VEF maintains a Sunday School program (nursery to sixth grade) during the morning service and a youth group (junior high and high school students) which meets on Friday nights. We also offer a Vacation Bible School during the late summer.



- University students (ranging from bachelor degrees to PhDs) come from Singapore, Indonesia, Gambia, Haiti, Germany, Sweden, Honduras, Eswatini and countries.



- Many young adults that teach English in the public school system or in private cram schools find their home with VEF. Our faith community is transient with many people staying in Taiwan between one to two years.
- VEF supports several small groups (8 - 10) that meet throughout the week including a Korean language speaking group and Indonesian language speaking group.



- The church sponsors several social events each year and encourages our congregation to participate and bring friends, offering an opportunity for outreach.



Many expatriates come to Taiwan from places where there isn't a large Christian population and they aren't Christian themselves, but when they come to Taiwan they are more open and receptive to receiving the Gospel. We seek to train and equip our members to serve the Kingdom of God whether they are in Taiwan, back in their home country, or have moved to someplace new.

VEF has two worship services – one at 9:00 a.m. Sunday morning and one at a more casual one at 1:30 p.m. in the afternoon. The 9:00 service has a children's Sunday school. The larger Chinese church has six services every weekend.



Outreach and missions are an important part of VEF. Each year there are opportunities to serve on mission trips.



Applications will be received with hopes the applicant can begin ministry in early 2023.

## **VEF Associate Pastor Ministry Description**

### **Qualifications**

- Spiritual maturity.
- Pastoral/Theological Masters Degree (prefer some pastoral experience)
- Have a passion to win people for Christ and make disciples.
- Self-motivated and well organized with the ability to work independently.
- Cultural sensitivity - ability to work in a multicultural setting.
- Ability to build unity among a diverse congregation.
- Excellent leadership and communication skills.

### **VEF Associate Pastor Roles**

- Assist the Senior Pastor in providing leadership and vision for the English-speaking congregation.
- Support the theological beliefs and statements of Victory Chinese Lutheran Church. (review the Lutheran Brethren statement of faith - <https://www.clba.org/statement-of-faith/>.)
- Be in basic agreement with the Lutheran Brethren denominational statements and position papers - <https://www.clba.org/resources/>. (Though it is not a strict requirement to agree with the statements, if there is disagreement, the person considering a staff position with VEF is requested to inform VEF leadership for further conversation.)
- Assist VEF staff and Co-workers in the overall programming of the church, aid in special projects, and implement specific assignments related to general pastoral activities.
- Preach both services once monthly or as requested by VEF leadership. When Senior Pastor is on vacation, preach both services, three times monthly, and oversee all ministries.
- Teach occasional Bible studies and give oversight and direction to all 10 cell groups.
- Assist in the expanding ministry to foreign students on two neighboring university campuses.
- Provide pastoral counseling and spiritual direction as needed to VEF members.
- Be present in church office 5 mornings weekly, allowing afternoons and evenings to be flexible for home office hours and connections with members, non-Christians, and cell group meetings.
- Meet regularly with staff for planning, evaluating, and coordinating the ministries of the church.
- Respect and appreciate the theological and cultural diversity of an “international fellowship”.
- Conduct one’s personal life in such a way as to display to a high standard of spiritual depth and maturity, integrity, and ministerial ethics, working closely with VEF staff as part of a team.
- Pursue one’s own spiritual growth through spiritual disciplines such as personal Bible study, prayer, fasting, and retreats.

### **Remuneration**

Compensation includes adequate salary, moving expenses, a housing allowance, health insurance, pension, and travel to/from the pastor’s home country once every two years.

### **To apply for the position of VEF Associate Pastor please submit the following:**

- (1) Cover letter that includes qualifications listed above
- (2) Current resume with picture and
- (3) Salvation testimony

***Send all inquiries to Pastor Tom Curry at [tcurry777@gmail.com](mailto:tcurry777@gmail.com) .***