

July 16, 2019

Tunis International Christian Fellowship

Job Title: Associate Pastor

TIF is an English-speaking church community whose attenders include people from North America (majority), Europe and Africa. The mission of TIF is to provide spiritual, physical and emotional encouragement with the focus for knowing Christ and making Him known. The avenues through which TIF seeks to provide such encouragement is through corporate worship, small groups and one-on-one counseling and discipleship. TIF has existed for eight years and is comprised of approximately one hundred adults and children who live in the city of T.

It is the desire of the church leadership to hire an Associate Pastor whose job responsibilities and requirements are described below.

**Job Description:** The Associate Pastor is a part-time (20 hours per week) volunteer position (support may be raised through denomination or sending agency) with a commitment of three years. The primary role of this position is to serve as a pastoral shepherd within the international church community with a primary focus in overseeing operations.

**Responsibilities:**

*Expected*

- Oversee operations (administrative, finance, and building usage)
- Help to develop long term vision and strategy with elders
- Regularly assist in worship
- Preach approximately 8-10 times per year
- Provide pastoral encouragement and counseling to families and individuals within the TIF community
- Supervise diaconate board
- Attend weekly meetings with the pastor and staff

*Potential*

- Learn French or Arabic to engage with local community.
- Provide leadership training and development to believers
- Partner with senior pastor (whose training is Reformed Evangelical) to collaborate on preaching series
- Participate in kids programs (i.e The Gospel Project for Kids)

## Requirements:

- M.Div/ Ministerial degree or advanced theological training (preferred)
- Experience and understanding of evangelical church leadership in a missional context with an openness to diversity in the church.
- 3-5 years of ordained ministry experience within a church.
- Three-year commitment
- Possesses a vibrant and mature faith in Jesus Christ and a desire, through humility, for continue growth as well as meets the Biblical qualifications for Elder.
- Has the ability to follow the preaching style of TIF, expository preaching through books of the Bible, and fill the pulpit 8-10 times per year.
- Interpersonal maturity, skilled in relationships and in the ability to thrive in a collaborative leadership environment.
- Possesses the ability to flex and grow in situations of change and continues to develop skills of perseverance.
- Possesses a forward thinking/growth mindset with the ability to set goals, develop the necessary teams/structure and reach desired conclusion(s).
- Excellent communication skills, demonstrated through effective and consistent communication with the congregation, volunteers and all levels of church leadership.
- Formal connection to an official denomination or sending agency.
- Visa requirements: Acquire Visa through ERT Church (option a) or Visitor Visa renewed every 3-4 months via exiting and re-entering the country (option b).

Please contact: [forkrun@protonmail.org](mailto:forkrun@protonmail.org)