

Reference for

The information you provide on this Reference Form will be placed with other materials to comprise the person named above's Personal Information Form for use in the Evangelical Presbyterian Church. The Office of the Stated Clerk recommends that ordained ministers update their PIF regularly. Therefore, being asked to provide a reference does not necessarily imply that this individual is seeking a new Call. However, search committees may use your reference if the person seeks a change in the future.

Please provide a thorough review by indicating the qualities evidenced in his or her ministry as you have encountered them. Be aware that other congregations and/or ministries rely on the accuracy and integrity of the information that you provide.

The individual for whom you are completing this form has signed the following statement of consent, which is on file at the Office of the General Assembly:

I authorize the persons and entities, such as members of search committees of a prospective calling body or appropriate staff persons, to make inquiries regarding all statements contained in my Personal Information Form. I also authorize all persons referred to in the Profile as references, members of congregations I have served, or personal/professional colleagues to supply verification of the information provided in the Personal Information Form. I understand that such persons may comment on and state their opinions regarding all matters addressed in the profile including, without limitation, my background and character. To encourage such persons to speak openly and responsibly, I hereby release them from any claims or liabilities arising from their responses and comments if made in good faith and without malice.

If you need additional space to answer any questions, attach a separate sheet (and ensure that the question number is included). Send completed form to:

Office of the Stated Clerk Evangelical Presbyterian Church 5850 T.G. Lee Blvd., Suite 510 Orlando, FL 32822

or you can fax to 407-930-4247 or scan and email to info@epc.org.

If the person asking for this reference provided the form to you as a hard copy, they should have also supplied a stamped, addressed envelope.

Reference for	Date

Please answer as many of the following questions as possible. If you have no knowledge or opinion on any of the questions, please write "Unknown."

1. In what capacity and how long have you known the candidate?

2. How would you rate the candidate's ability in each of these areas?

1) Seriously Deficient	2) Deficient	3) Neutral	4)	4) Strong		5) Exceptional		
			1	2	3	4	5	Unknown
Preaching ability								
Worship leadership								
Teaching ability								
Engages in and fosters eva	ingelism							
Engages in and fosters dis	cipleship							
Ability to encourage other	s to develop th	eir gifts						
Earns loyalty of colleagues	s and others							
Capacity to objectively evanish or her own strengths a		3						
Sensitivity to the feeling o	f others							
Concern for the vulnerable	e/needy							
Listening skills								
Physical health								
Mental health								
Emotional maturity								
			1	2	3	4	5	Unknown

Please provide comment and/or clarification on any items on page 2 you rated as Deficient or Seriously Deficient:

3. How have you seen the candidate grow in Christlike character, exhibiting the fruit of the Spirit (Galatians 5)?

4. How is the candidate nurturing his/her relationship with Christ in their everyday life (involvement in small groups, Bible study, prayer, retreats, etc.)?

5. How would you characterize his or her closest relationships? If married, how would you evaluate the health of their marriage? If a parent, how would you characterize their relationship with their child(ren)? If single, how would you evaluate their relational well-being?

6. Do you have any reason to doubt his or her personal integrity? If so, please specify. What accountability does he or she have built into their life?

7. What are his or her strengths and weaknesses in working with others?

8. Describe his or her ability to share responsibility with others and delegate when appropriate.

9. Share your impression of his or her ability to manage work/life boundaries. Does he or she take an appropriate amount of time for Sabbath/rest?

10. How have you observed him or her demonstrating healthy leadership skills?

11. How does he or she handle anger, frustration, sadness, or fear?

12. How does he or she respond to disappointment or failure?

13. Does he or she have any personal qualities that might hamper ministry effectiveness? Are there past situations involving him or her that concern you? If so, please explain.

R	ference for	Date
14.	Would you recommend him or her as a minister? Why or	why not?
15.	Additional comments:	
Sign	ture	
Prir	Name	
Add	ess	
Ema	1	

Preferred Phone